South Wonston Parish Council Co-option Policy & Procedure for a new Councillor

Adopted by South Wonston Parish Council 12th July 2021 Reviewed 12th December 2022

This procedure is based on NALC Legal Briefing L15-08 – Good practice for selection of candidates for co-option to local Councils.

Parish Councils are permitted to exercise the power to co-opt a person on to the Council to fill a casual vacancy when the requirements to hold an election have not been met (i.e. The vacancy has been the subject of a public notice and less than 10 registered electors have requested an election by a deadline date specified by the District Returning Officer).

Although seeking 'expressions of interest' is not a legal requirement, the National Association of Local Councils (NALC) recommends that Councils always give public notice of vacancies because this makes the process of co-option open and transparent and should attract more potential candidates.

Whenever the need for co-option arises, South Wonston Parish Council will:

Advertise the vacancy on local noticeboards, South Wonston Parish Council website and West Dever News, to seek and encourage 'expressions of interest' by a specified date from anyone in the Parish who is eligible to stand as a Parish Councillor. All potential candidates will be asked to attend a parish council meeting to gain an understanding of the work of the Parish Council and to put their request for consideration in writing with the following additional information:-

- i. reason for wishing to be Councillor;
- ii. previous Community/Council work;
- iii. other skills they can bring;
- iv. completed eligibility form.

Please note it is a condition of a Councillor that a means of contact by e- mail will be public information.

At the next Full Council Meeting;

- The applying candidate attends the meeting, whereby they present themselves for Co-Option:
- ii. Clerk to confirm that each candidate is qualified to become a Councillor and is not disqualified from being a Councillor as set out in the Local Government Act 1972 s79 and s80:
- iii. Chairman to offer opportunity for debate on the order of priority to offer co-option;
- iv. Members will be informed of the names and addresses of anyone wishing to be considered for co-option and Members present may nominate any of the persons named. There is no obligation to nominate any of the persons named, particularly if the person is not known to the Council or is considered unsuitable for Parish Council office;
- v. Within the Public Participation section of the meeting, or at another point determined by the Chairman of the meeting, the candidate/s may address Members of the Parish Council in respect of their application/s and Members may ask questions of the candidates.
- vi. Any Councillor may nominate a candidate for the vacancy and, provided the nomination is seconded, that name may be voted upon;
- vii. Vote on the acceptability of each candidate for co-option, utilising the 'person specification' criteria and any personal statements requested from and provided by candidates. An absolute majority vote is required for each candidate from all members

- present and entitled to vote (LGA 1972 Sch. 12. Para 39) (The applicant with the least number of votes cast will be deleted and the vote taken again and again etc. until the number of candidates equals the number of vacancies);
- viii. Vote to select the order in which acceptable candidates (decided by the vote at iii above) should be approached to offer co-option on this occasion.
- ix. The Chairman to approach and offer co-option to candidate(s) in the order of priority determined by the vote at iii above, if the first choice does not accept the post then the second is to be approached and so on until the ranking list is exhausted.
- x. Assuming that the co-option position is filled, formally ratify the appointment at the Full Council meeting.
- xi. The Clerk to notify Electoral Services of the new Councillor appointment, initiate 'acceptance of office' paperwork and 'registration of interests' on the Parish Council website.
- xii. If no one accepts the vacant post(s), the whole process is to be repeated when new individuals expressing interest are identified or until the next election

APPENDIX A – Application for Co-Option

Thank you for your interest in becoming a Parish Councillor. Please provide the below information to assist the council in making their decision. Refer to Appendix C to help complete this section

Full Name & Title				
Home Address				
Home Telephone				
Mobile Telephone Email Address				
About You Please provide the council with some background information about yourself.				
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Reasons for app	lying			
Reasons for app Please provide th	olying e council with your reasons for wanting to become a Parish Councillor.			
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Please return your completed application to the Clerk to the council. Your application will be considered at the next available Parish Council meeting, where a vote will be held to decide whether the council agrees to co-opt you onto South Wonston Parish Council. General Data Protection Regulations 2108: The information provided on this application will remain private and confidential.

APPENDIX B - Co-option Eligibility Form

In order to be eligible for co-option as a South Wonston Parish Councillor you must be a British subject, or a citizen of the Commonwealth or the European Union; and on the 'relevant date' (i.e. the day on which you are nominated or if there is a poll the day of the election) 18 years of age or over; and additionally able to meet one of the following qualifications set out below. Please tick which applies to you a) I am registered as a local government elector for the parish; or b) I have, during the whole of the twelve months preceding the date of my co-option, occupied as owner or tenant, land or other premises in the parish; or c) My principal or only place or work during the twelve months has been in the parish d) Or I have during the whole of twelve months resided in the parish or within 3 miles of it.			
2. Please note that under Section 80 of the Local Government Act 1972 a person is disqualified from being elected as a Local Councillor:			
 a) Holds any paid office or employment of the local council (other than the office of Chairman) or of a joint committee on which the Council is represented; or 			
 b) Is a person who has been adjudged bankrupt or has made a composition or arrangement with his/her creditors (but see below); or 			
c) Has within five years before the day of election, or since his/her election, been convicted in the UK, Channel Islands or Isle of Man of any offence and has been sentenced to imprisonment (whether suspended or not) for not less than three months without the option of a fine; or			
 d) Is otherwise disqualified under Part III of the representation of the People Act 1983 for corrupt or illegal practices. This disqualification for bankruptcy ceases in the following circumstances: If the bankruptcy is annulled on the grounds that either the person ought not to have been adjudged bankrupt or that his/her debts have been fully discharged; If the person is discharged with a certificate that the bankruptcy was caused by misfortune without misconduct on his/her part; If the person is discharged without such a certificate. In i and ii above, the disqualification ceases on the date of the annulment and discharge respectively. In iii, it ceases on the expiry of five years from the date of discharge. 			
DECLARATION			
I			
Signature			
Date			

CO-OPTED COUNCILLOR PERSON SPECIFICATION

COMPETENCY	ESSENTIAL	DESIRABLE
Personal Attributes	Sound knowledge and understanding of local affairs and the local community. Forward thinking	Can bring a new skill, expertise or key local knowledge to the Council.
	Ability to listen constructively A good team player Ability to pick up and run with a variety of projects, and interest in local matters Ability and willingness to represent the Council and their community	Experience of working or being a member in a local authority or other public body Experience of working with voluntary and or local community / interest groups
Experience, Skills, Knowledge and Ability	Good interpersonal skills and able to contribute opinions at meetings whilst willing to see others views and accept majority decisions. Good IT skills to be able to understand a spreadsheet, operate an email account and edit Word documents. Ability and willingness to work with Councillors and voluntary groups. Ability and willingness to undertake induction training and	Experience of delivering presentations
	other relevant training.	To have attended a Derich Course
Circumstances	To attend monthly meetings of the Council on the second Monday of each month, and other events.	To have attended a Parish Council meeting